The City of Rocky Mount is seeking a ***Community and Business Development Director.***

The next Director willbe a vibrant, strategic networker with a commitment to neighborhood revitalization. A successful history of building bridges, seeking win-win solutions where divergent interests lie; and, generating commitment and enthusiasm for the vision of building vibrant neighborhoods will be key credentials. The next Director must be able to convey a passionate understanding that safe and livable communities are an essential part of quality of life, a key ingredient for individual opportunity and economic development. The **Community and Business Development Director** will be a member of the City Manager’s executive leadership team and report to an Assistant City Manager.

The mission of the Department is to enhance the quality of life for Rocky Mount's residents. **With 10 employees and a budget of approximately $1.1M, the** Community and Business Development Department has four key focus areas: revitalizing targeted neighborhoods, working to provide more accessible, safe, healthy and affordable housing; creating a sustainable economy with a focus on local, minority and women-owned businesses; and building collaborative networks to provide the necessary training for workforce development. The Director also liaises with three community committees: Central City Revitalization Panel, Down East Home Consortium and the Redevelopment Commission.

***Qualifications****:* A bachelor’s degree in a relevant field is required, while a relevant master’s degree is preferred As the Director, this person must demonstrate significant experience in a department with similarly diverse facilities and functions, serving an urban environment. The candidate’s work history must include well-rounded experience with a minimum of 10 years of managerial level experience in the Community and Business Development field as a Director, Assistant Director or the equivalent of a senior-level official.  Over their career, the Community and Business Development work shall include but is not limited to advocacy in fair housing, discrimination, civil rights and conflict resolution. Experience in community relations at the local government level is desirable.

**Salary and Benefits:** The hiring range is $108,253 to $135,317 annually and starting salary will be negotiated depending on qualifications. Starting salary will depend on experience and qualifications. The City provides an excellent benefits package. Visit https://www.rockymountnc.gov/departments\_\_\_services/human\_resources/employee\_benefits/ to learn more. There is a residency requirement to live within the corporate city limits of Rocky Mount within 12 months of appointment to the position.

***To apply for this position***, please go to <http://www.developmentalassociates.com> and click on the **Community and Business Development Director – Rocky Mount** link on the left side of the home page. All applications must be submitted online through the Developmental Associates application portal, **not the City’s application site**.

Please note that it is not sufficient to submit only a resume. Application review begins October 1, 2019. Semi-finalists will participate in on-site interviews and skill assessments in Rocky Mount on November 7-8, 2019. We encourage all applicants to hold these dates should they be invited to participate. All inquiries should be emailed to hiring@developmentalassociates.com EOE The recruitment and selection process is being managed by [Developmental Associates, LLC](http://www.developmentalassociates.com).